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FEI to Present at IAEM and NaBITA Conferences Creating safe workplaces and campuses through tolerance and connections

November 6, 2017, Milwaukee, Wis. — FEI Behavioral Health, a social enterprise with a 35-year history and a leader in workforce resilience from workplace violence prevention and crisis management to EAP and organizational development, will present at two upcoming conferences: the International Association of Emergency Managers (IAEM) Annual Conference and the National Behavioral Intervention Team Association (NaBITA) Annual Conference.

The IAEM Conference runs November 10-15, 2017 in Long Beach, California. FEI Senior Director Terri Howard will present an engaging session, "Civil Unrest and Employees: When Community Concerns Become Workplace Challenges," on November 15, 2017, at 3 p.m. PST.

This session will discuss how recent events and the polarization of individual attitudes and opinions have spilled over into the workplace. Participants will learn what responsibility employers have to address these issues and how to support employees and their families experiencing this phenomenon.

Howard is responsible for working with FEI corporate clients to ensure they are prepared for, can respond to and recover from a crisis incident. She also coordinates the people support and psychological first aid services for those impacted by crises, and is responsible for developing drills and exercises aimed at testing current plans and procedures. Over the years, Howard has contributed to several international standards and guidelines on crisis management and workplace violence prevention, including ASIS, a global community of more than 38,000 security practitioners, and the FBI.

The NaBITA Conference runs November 13-17, 2017, in San Antonio, Texas. FEI Business Solutions Engineer Raquelle Solon will present an informative session, *"Safety, Connections, Managing Emotions: Creating a Trauma Informed Campus,"* on November 15, 2017, at 8:30 a.m. CST.

This session will discuss trauma-informed care and the best practice of incorporating this approach in order to prevent violence on campus. Participants will learn strategies to fully incorporate a trauma-informed approach to their campus policies, procedures and practices.

Solon is responsible for helping organizations determine and implement a holistic crisis management system. She also is responsible for the delivery of workplace violence prevention, leadership development, and crisis management trainings, and is experienced in reviewing current training and policies and procedures to identify gaps and works with clients toward a solution. Solon was named "Woman of the Year" for 2012-2013 by the National Association of Professional Women.

To learn more about the IAEM Conference or FEI's presentation, visit https://iaemconference.info/2017/.

For more information about the NaBITA Conference or FEI's workshop, visit https://nabita.org/news-events/2017-conference/.

FEI has a 35-year history in enhancing workforce resiliency by offering a full spectrum of solutions, from EAP and organizational development to workplace violence prevention and crisis management. One of the most successful social enterprises in America, FEI was created by the Alliance for Strong Families and Communities, a national network of social sector organizations working to achieve its vision of healthy and equitable society. Visit www.feinet.com for additional information.